

## **Anesthesiology Opportunity– Montana**

Benefis Health System, a level II Trauma Center in Great Falls, Montana, is seeking an Anesthesiologist to join our well-established group of hospital employed anesthesiologists, as we plan for upcoming FTE reductions and retirements and transition to a new all MD model with more time off, and less call! Great compensation structure, protected time off and a call schedule based on fairness across the group, not tenure. We practice in an efficient, anesthesia led OR, offering broad-spectrum anesthesiology with ability to provide great work-life balance.

### **Employment Details:**

- Full time employed position with not-for-profit, independent community hospital with great financial stability and strong leadership
- Guaranteed salary based on physician comp survey medians (with opportunity for annual increases based on surveys) + additional quarterly bonuses based on AU pool and incentive compensation goals
- 10 full weeks paid time off - scheduled in advance year prior
  - 8 PTO weeks/2 CME weeks
  - Additional 12 individual days of post 1<sup>st</sup> call “off” days
- 12 first and 12 second calls, 5-6 weekends
  - Call is taken from home
  - Call stipend provided
  - Post 1<sup>st</sup> call day off
- Benefits include:
  - Generous relocation/sign on bonus
  - \$5k CME, \$1k licensure/dues
  - Retirement savings plan: 403b with 5% match of base pay
  - Deferred compensation plan: 457b for additional savings
  - Paid malpractice + tail coverage
  - Low-cost health/dental/vision with multiple plan options

### **Position Details:**

- 100% coverage on cases, no supervision – 14 physician FTEs
- Cover only 1 hospital with 10 state-of-the-art operating rooms and an ambulatory surgery center just across a skybridge
- Wide variety of cases including: General Surgery, ENT, Urology, Neurosurgery, Plastics, GYN, Bariatrics, Thoracic, Vascular, Orthopedics, Gastroenterology, and more!
- Ability to care for trauma patients, healthy pediatrics and regional block skills is required.

- No Cardiac - we have a separate cardiac anesthesia call team who also take general call
- No OB – unless you have a desire to pick up 24 hr OB shifts to maintain skill set (OB is typically covered by 24/7 in house CRNAs)
- 8,500 surgical cases/year
- Dedicated long term scheduler, single point of contact, ensuring proactive planning and fairness to support work-life balance and an MT lifestyle of adventure

### **Why we stand out**

- Stand alone, financially stable, not-for-profit health system
- Regional tertiary center with robust specialty support including neurosurgery, pulmonology, neurology, endocrinology, rheumatology, advanced gastroenterology, cardiothoracic, and more!
- Patient focused, quality medical care

**Community Information:** Great Falls is known as Montana’s base camp for art and adventure with a city population of 60,000, and a draw of over 275,000 people in north central Montana. We have four genuine seasons, experience mild winters and enjoy blue skies over 300 days per year. Great Falls is a wonderful and safe place to raise a family, with nationally ranked public schools, two accredited colleges, and a new not-for-profit medical school, TouroCOM Montana, opening Summer 2023. Additionally, the Missouri River, a blue-ribbon fly-fishing destination, runs through the middle of our community with over 60 miles of paved recreational trails. Our local outdoor activities include camping, hiking, horseback riding, water and snow skiing, rock and ice climbing, boating, paddle boarding, kayaking, off-road motor sports, and hunting making our quality of life unrivaled in the Rocky Mountain West.

**Benefis Health System** is one of Montana’s largest tertiary centers holding a level II Trauma designation. We are proud to be a standalone, financially stable community health system with strong, dedicated leadership focused on providing the best patient care in Montana. We cover ¼ of the state’s land mass, an area comparable in size to Kansas and can provide care for everything with the exception of burns and organ transplants. We offer great specialty support including 3 neurosurgeons, a cardiothoracic and vascular program, a regional cancer institute and a brand-new emergency department with a dedicated air ambulance program, including fixed and rotor wing.